

Stephen Grammer

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Work Experience

Senior Software Engineer, RedBalloon	Feb 2023-Present
Senior Data Consultant, Data Crosswalks	Nov 2021-Present
Staff Software Engineer, New Founding	2022
Emsi/Emsi Burning Glass (2021 Merger)	2012-2021
Data Engineer	2012
Engineering Lead / Data Product Manager	2019
Senior Software Engineer.	2020
Music Director, Christ Church Downtown	2017-2020
Intern, Canon Press	2011-2012
Concierge, The Terraces on Lake Coeur d'Alene	2011-2013 (Summer)
Head Page/Intern, Idaho House of Representatives	2010 Legislative Session
Landscaper, Performance Land Care/Lawn and Order (Owner)	2007-2012 (Summer)
Carpenter's Assistant, Structures Unlimited	2005-2012 (Summer)

Service

Deacon, King's Cross in Moscow, ID	2022-Present
Deacon, Christ Church in Moscow, ID	2018-2022
Counselor, RFKC Camp for Abused & Foster Care Kids	2013-2018

Education

B.A. Liberal Arts & Christian Culture, New Saint Andrews College (Cum Laude/Deans List)
Communications Certificate, North Idaho College (Deans List/Phi Theta Kappa/GPA 3.9/48 credits)
ICHE Summa Cum Laude Schola, Home School (SAT 2200/ACT 33)

Skills

Leadership: Execution, Management, Delegation, Communication, Hard Conversations, Ownership, Responsibility, Purpose
Product Management: Agile, Scrum, Linear, Jira, Confluence, Roadmaps, Strategic Planning, Presentations, Completion, Driving Value, Adaptability
Software Engineering: Python, Node.js, Typescript, Typesense, PostgreSQL, Dlang, Bash, Git, SQL, PHP, Make, Zig, R, AWS, Digital Ocean, B2, Elasticsearch, APIs, Algorithms, Data Structures, ETL, Hierarchical OLAP Cubes, Pipelines, Optimization, Technical Debt Reduction, Process Improvement, Linux, Automation, Scripting

Awards/Recognition

Congressional Award Gold Medal, NSA Presidential and Paideia Scholarships, Eagle Scout, PHC Outstanding Leadership, AWANA Citation Award

Interests

Community: Triune God, Church, Kara and my three boys, Family
Culture: Literature, History, Theology, Music (piano, voice, choir)
Activities: Homesteading, Golf, Swimming, Hiking, Baseball