Stephen Grammer

213 N. Grant Street Moscow, Idaho 83843 stephentgrammer@gmail.com 208-819-2285

Work Experience

Staff Software Engineer, New Founding	Feb 2020-Present
Senior Data Consultant, Data Crosswalks	Nov 2021-Present

Emsi/Emsi Burning Glass (2021 Merger) 2012-2021 Data Engineer 2012 Engineering Lead / Data Product Manager 2019 Senior Software Engineer. 2020 Music Director, Christ Church Downtown 2017-2020 Intern, Canon Press 2011-2012 Concierge, The Terraces on Lake Coeur d'Alene 2011-2013 (Summer) Head Page/Intern, Idaho House of Representatives 2010 Legislative Session Landscaper, Performance Land Care/Lawn and Order (Owner) 2007-2012 (Summer) 2005-2012 (Summer) Carpenter's Assistant, Structures Unlimited

Service

Deacon, King's Cross in Moscow, ID	2022-Present
Deacon, Christ Church in Moscow, ID	2018-2022
Counselor, RFKC Camp for Abused & Foster Care Kids	2013-2018

Education

B.A. Liberal Arts & Christian Culture, New Saint Andrews College (Cum Laude/Deans List)
Communications Certificate, North Idaho College (Deans List/Phi Theta Kappa/GPA 3.9/48 credits)
ICHE Summa Cum Laude Schola, Home School (SAT 2200/ACT 33)

Skills

Leadership: Execution, Management, Delegation, Communication, Hard Conversations, Ownership, Responsibility, Purpose

Product Management: Agile, Scrum, Jira, Confluence, Roadmaps, Strategic Planning, Presentations, Completion, Driving Value, Adaptability

Software Engineering: Python, Dlang, Bash, Git, SQL, PHP, Make, Zig, R, AWS, Linode, Elasticsearch, APIs, Algorithms, Data Structures, ETL, Hierarchical OLAP Cubes, Pipelines, Optimization, Technical Debt Reduction, Process Improvement, Linux, Automation, Scripting, Modeling, Problem Solving

Awards/Recognition

Congressional Award Gold Medal NSA Presidential and Paideia Scholarships Eagle Scout PHC Outstanding Leadership AWANA Citation Award

Interests

Community: Triune God, Church, Kara and my three boys, Family **Culture**: Literature, History, Theology, Music (piano, voice, choir)

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Activities: Homesteading, Golf, Swimming, Hiking, Baseball